



BARGAINING UPDATE

OCTOBER 22, 2024

We have a positive strike mandate! **United for our contract, our coworkers, and our livelihoods**

Fellow members, coworkers, friends, we have the numbers! Of over 5,000 CUPE school support staff across Nova Scotia, 94% who cast their ballot voted yes. We have arrived at a positive strike mandate.

What does this mean?

This does not mean that we are taking immediate job action, but it means that if talks break down, our eight locals will be in a legal strike position two weeks after an impasse is declared by a conciliation officer. This happens after the conciliation officer meets with the bargaining teams from the union and the employer. This is the process outlined in and required by the Trade Union Act.

What's next?

The next bargaining dates are set for each local (see below), and we continue to push our priorities at the bargaining table. The ideal scenario would be that the employer(s) accept all pending proposals, and we sign our contract. Realistically, we will continue to negotiate and continue to work towards winning a good deal that all of us can be proud of and that all of us are happy with.

- ⇒ **Local 955** – November 13
- ⇒ **Local 964** – Not scheduled yet, requested new dates
- ⇒ **Local 2272** – October 22-23
- ⇒ **Local 3876** – Not scheduled yet, requested new dates
- ⇒ **Local 3890** – Not scheduled yet, requested new dates
- ⇒ **Local 4682** – October 22-23
- ⇒ **Local 5047** – October 31
- ⇒ **Local 5050** – October 28-29

AGM and Mobilization Conference

The Annual General Meeting and Mobilization Conference for CUPE school support staff is coming up on November 16-17. Registration forms have been distributed to your local executive. Along with the AGM agenda, we will also have discussion and education on mobilization to support bargaining, strike averting planning and communications.

How should we prepare for possible job action?

A positive strike mandate doesn't guarantee job action will happen but being able to tell our employer(s) that 94% of school support staff are prepared to take job action tells our employer that we are serious about getting a good deal.

As members, we need to be prepared to back our bargaining committee by following through when the time comes. Being up to date on the progress of local's bargaining, and being connected with your local executive, are both key at this stage.



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Stay informed

Please make sure you are signed up to receive updates from your local executive via email and consider connecting with your local on social media also.

Get involved

If you are interested in being part of your local's strike committee or becoming a picket captain, please reach out to your local executive.

Any questions, please reach out to your local executive.

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Nova Scotia School Board Council of Unions