

NOVA SCOTIA SCHOOL BOARD COUNCIL OF UNIONS



YOUR VOICE. YOUR CONTRACT. YOUR FUTURE.

BARGAINING UPDATE

July 31, 2026

Dear members,

For months, your bargaining team has been advocating for the priorities you identified as most important. We have listened to your concerns and continue to fight for a fair collective agreement that reflects the value of the work you do every day.

You deserve **fair wages** that keep pace with the rising cost of living. You deserve **safer workplaces**, with meaningful measures to address workplace violence, including mandatory training for employees and co-workers. You deserve **improved benefits** and **meaningful paid sick leave** that provides the support you need during times of illness or vulnerability.

Despite months of negotiations, we are approaching an impasse at all bargaining tables. At some tables, we've even seen significant concessions proposed by an employer looking to strip your hard-won rights and benefits away. Meanwhile, the PC government is pulling the financial strings behind the scenes and using stalling tactics to try to undermine our bargaining leverage. Together, these two groups are making it difficult to reach a new agreement that addresses the issues that matter most to you.

If we aren't prepared to fight for a strong contract, we'll be worse off four years from now than we are today. We need members like you to build relationships with your coworkers and move people to action and show the employers and the government that we're not backing down. [Apply for a fully paid member-organizer training session in Halifax or Sydney in August.](#)

If we all pitch in, we can win a fair agreement that recognizes your dedication, protects your safety, and respects the essential work you do every day.

When we stand together, we win together!

NSSBCU Leadership:

Nelson Scott, NSSBCU chair & CUPE 5050 president

Andrew Weaver, NSSBCU vice-chair & CUPE 964 president

Shelley McNeil, NSSBCU recording secretary & CUPE 5047 president

Kevin Carther, NSSBCU treasurer & CUPE 3876 president

Jenny Lynn Wardrope, CUPE 3890 president

Floyd Seymour, CUPE 4682 president

Robert Amero, SCFP 2272 président

Gerrard Matthews, CUPE 955 president and

Tracey MacDonald, NSSBCU communications officer & CUPE 5050

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