



STRIKE VOTE QUESTIONS & ANSWERS

WHY TAKE A STRIKE VOTE NOW?

Without a strong strike vote in place, bosses see they have nothing to lose by making insulting low-ball offers and keeping you and your colleagues trapped in contracts that aren't meeting your needs.

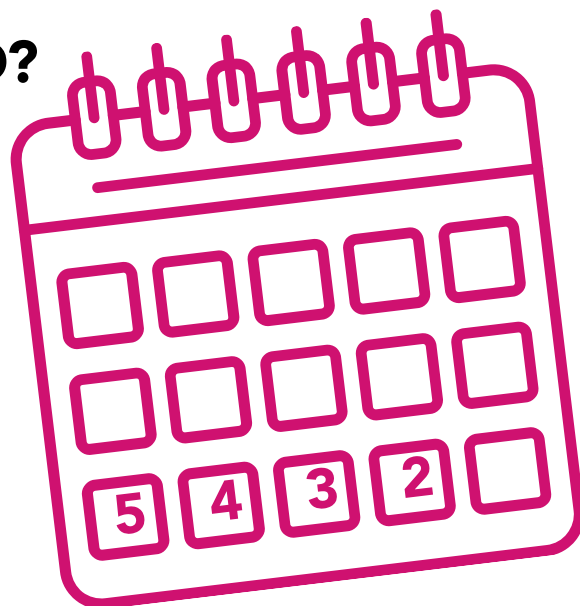
A strong, high-participation strike vote shows your employer that you're willing to take action in defense of your own interests, and it gives your bargaining committees the **leverage** they need to achieve an agreement that works for all members.

WHAT DID WE DO LAST ROUND?

In the last round of negotiations, we took strike votes months before getting a deal.

In that last strike vote, 94% of votes were in favour of job action. With 5,000 workers behind the common table bargaining committee, we achieved several wins on the issues that members told us were the priority:

- Flat-rate and percent-based wage adjustments, standardizing wages across the province and lifting up lowest-earning members
- Improved reporting access for violent incidents, and training on workplace violence risks for all workers



**Questions or concerns?
Get in touch with us!**

Kevin Carther, CUPE 3876 President
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**Questions about voting with Motion Meetings?
Contact your local!**

Emily Arsenault, CUPE 3876 Recording Secretary
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- A commitment that school support staff be included in meetings involving safety in schools held by government
- Improvements to leave benefits, and pensions (ensuring all workers have a defined benefit pension)

THE COST (AND POWER) OF A PROVINCE-WIDE STRIKE

More than 130,000 young people attend public schools in Nova Scotia.

If school buses aren't running because CUPE members are on strike, tens of thousands of parents will have to make other arrangements.

If pre-primary classrooms aren't operating because CUPE members are on strike, working families across the province will have to find temporary child care or call in sick at work.

If pipes freeze and burst or heating systems are damaged and the CUPE mechanic who fixes them is on strike, children could be sent home from school on a random and unpredictable basis, creating chaos for families.

A province-wide school support strike would cripple Nova Scotia's economy. A strong strike vote will force government to consider that before negotiations are over.



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